

**HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
Monday, July 16, 2018  
7:00 PM**

**MINUTES**

**INVOCATION** – led by Jimmy Johns

**ROLL CALL**

Board of Trustees President Brent Allen called the meeting to order at 7:02 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Kevin Gillespie, Jimmy Johns, and Brad Thompson. Allen Hoelscher and Cody Muncy were absent. Also present were Superintendent Duane Hyde, Business Manager LynnAnn Duniven, Principal David Acevedo and Assistant Principal Brittany Lloyd.

**RECOGNITION OF GUESTS**

**OPEN FORUM**

**ITEMS for DISCUSSION and/or ACTION**

**A. Consent Agenda**

1. Minutes from the June 18, 2018 Regular Board meeting
2. Accounts payable

There was a motion made by Brad Thompson and a second by Jimmy Johns to approve the consent agenda.  
Motion passed 5-0.

**B. Quarterly Investment Report**

Mr. Hyde discussed the Quarterly Investment Report.

No action.

**C. Construction Update**

Mr. Hyde discussed updates on current construction projects.

No action.

**D. Local Policy Update 111**

Mr. Hyde reviewed Local Policy Update 111 and how it affects Highland ISD.

There was a motion made by Jimmy Johns and a second by Brandon Bankhead to adopt Local Policy Update 111.

Motion passed 5-0.

**E. Board Member and Superintendent Conflict of Interest Statements**

Mr. Hyde explained that the Conflict of Interest Statements are required by law to be signed by all Board members for 313 projects.

No action.

**F. Preliminary PILOT Payment Amounts**

Mr. Hyde reviewed the preliminary PILOT Payment amounts.

No action.

**G. 2018-19 Preliminary Budget**

Mr. Hyde reviewed preliminary budget information for 2018-19.

No action.

**H. Consider Approving Option Three for Chapter 41 Recapture**

Mr. Hyde discussed this annual item that must be approved every year.

There was a motion made by Brad Thompson and a second by Jimmy Johns to approve the Chapter 41 Option 3 Agreement for the Purchase of Attendance Credits for 2018-19.

Motion passed 5-0.

**I. Additional Transfer Students**

There were no additional transfer students for consideration.

No action.

**J. Principals' Reports**

Nothing to report

**K. Superintendent Report**

1. August Board Meeting Dates

**L. Personnel**

1. Resignations

There was a motion made by Jimmy Johns and a second by Brad Thompson to accept the resignation of Darrin Shrontz and Tammy Carper.  
Motion passed 5-0.

The Board entered into closed session at 8:20 p.m. under TCG Section 551.074.

2. Consider Termination of Employment Agreement

The Board resumed Open session at 8:51 p.m.

There was a motion made by Brent Allen and a second by Jimmy Johns to terminate the Employee Agreement with Ray Carnathan.  
Motion passed 3-0, with Brad Thompson and Brandon Bankhead abstaining.

3. Consider Employment of First Grade Teacher

There was a motion made by Kevin Gillespie and a second by Brandon Bankhead to hire Brandye Byrne as First Grade teacher and Whitney Ashford as Secondary Science Teacher on 10-month probationary contracts.  
Motion passed 5-0.

**ADJOURN**

With there being no further business, President Brent Allen declared the meeting adjourned at 8:55 p.m.

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President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date