

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, April 20, 2020
7:00 PM**

MINUTES

INVOCATION – led by Derek Montgomery

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:06 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Kevin Gillespie, Allen Hoelscher, Cody Muncy, Kyle Sanford, and Derek Montgomery. Also present were Superintendent Duane Hyde, Business Manager LynnAnn Duniven, Superintendent Secretary Recia Hale, Secondary Principal Shane Mallory, and Elementary Principal Brittany Lloyd.

RECOGNITION OF GUESTS

Misty Muncy
Ashley Barnes
Craig Cobb

Lori Falcon
Kasey Jeffrey

COMMUNITY COMMENTS

Misty, Craig, and Lori addressed the Board regarding the grading policy that would be presented to them and voted on later in the meeting.

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the March 23, 2020 Regular Board meeting
2. Accounts payable

There was a motion made by Cody Muncy and a second by Derek Montgomery to approve the consent agenda.

Motion passed 7-0.

B. Quarterly Investment Report

Mrs. Duniven reviewed the Quarterly Investment Report.

No action.

C. Friends of the School Award Recipients

School Board reviewed the nominees for Friends of the School Award.

There was a motion made by Kevin Gillespie and second by Allen Hoelscher to award Donna Stewart as the 2019-20 Friend(s) of the School Award. Motion passed 6-0 with Derek Montgomery abstaining from the vote.

D. Consider Approving Educator Appraisal Waiver

Mr. Hyde discussed the need to approve a Waiver for Teacher Appraisals for the 2019-20 school year.

There was a motion made by Brandon Bankhead and a second by Cody Muncy to approve the Educator Appraisal Waiver as presented to the Board. Motion passed 7-0.

E. Consider Resolution Regarding Delegation to the Superintendent for Waivers

The Board discussed giving the superintendent authority to request future waivers related to COVID-19.

There was a motion made by Derek Montgomery and a second by Kyle Sanford to approve the resolution delegating the superintendent to apply for future waivers related to COVID-19. Motion passed 7-0.

F. Consider Adopting COVID-19 Grading Policy for 2019-20

Mrs. Lloyd and Mr. Mallory presented the proposed grading policy for the Board's consideration.

There was a motion made by Cody Muncy and a second by Kyle Sanford to adopt the COVID-19 Grading Policy for the remainder of the 2019-20 school year. Motion passed 7-0.

G. Additional Transfer Students for 2019-20

Mr. Hyde presented a list of additional transfer students for 2019-20 school year for consideration.

There were no new transfer students for consideration.

H. Consider Continuing Remote Learning for the Remainder of the School Year

Mr. Hyde recommended that we officially close the school building for the remainder of the 2019-20 school year.

Due to Governor Abbott's declaration, this was not a motion that needed to be made.

I. Principal's Reports

Mrs. Lloyd and Mr. Mallory presented the monthly Principal's Report.

Information only.

Elementary

- Using SeeSaw
- Pre-K and Kinder mailing out work

Secondary

- Teachers are amazing/adapting well
- Using Google Classroom/Slide
- Paper copy is available to families

District

- Counselor Survey went to students

J. Superintendent Report

1. End of School Activities
 - Guardian Safety Training
2. Baccalaureate
3. 8th Grade Graduation
4. Graduation
5. Senior Trip

There was a motion made by Derek Montgomery and a second by Cody Muncy to cancel Baccalaureate and have a virtual 8th Grade Graduation. Motion passed 7-0.

There was a motion made by Derek Montgomery and a second by Allen Hoelscher to table any decision regarding holding a virtual or postponing graduation ceremonies until the May Board meeting. Motion passed 7-0.

There was a motion made by Derek Montgomery with a second from Cody Muncy that the senior trip be cancelled and the funds be distributed equally between the seniors who would have attended the trip. Motion passed 7-0.

The Board entered into closed session at 8:01 p.m. under TCG Section 551.074.

K. Personnel

1. Support Staff for 2020-21
2. Resignation
3. Athletic Director Contract

The Board resumed open session at 8:22 p.m.

There was a motion made by Kevin Gillespie and a second by Kyle Sanford to accept the Support Staff as presented to the Board.
Motion passed 7-0.

There was a motion made by Derek Montgomery and a second by Allen Hoelscher to accept the resignations of Susan Owens and Marla Muncy.
Motion passed 7-0.

There was a motion made by Cody Muncy and a second by Kevin Gillespie to table discussion of the Athletic Director contract until May Board meeting.
Motion passed 7-0.

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 8:24 p.m.

President

Secretary

Date