

**HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
Monday, March 22, 2021  
7:00 PM**

**MINUTES**

**INVOCATION** – led by Jimmy Johns

**ROLL CALL**

Board of Trustees President Jimmy Johns called the meeting to order at 6:59 p.m. and certified the presence of a quorum. Those present: Derek Montgomery, Brandon Bankhead, Kevin Gillespie, and Allan Hoelscher. Cody Muncy and Kyle Sanford were not present. Also present were Superintendent Duane Hyde, Business Manager LynnAnn Duniven, and Superintendent Secretary Recia Hale, Secondary Principal Shane Mallory and Elementary Principal Brittany Lloyd.

**RECOGNITION OF GUESTS**

See attached sign-in sheet

**COMMUNITY COMMENTS**

Kyle Hale, Ashley Bowen, Recia Hale, Shane Mallory and Billy Miles addressed the Board.

**ITEMS for DISCUSSION and/or ACTION**

**A. Consent Agenda**

1. Minutes from the February 22, 2021 and March 17, 2021 Regular Board meeting
2. Accounts payable

There was a motion made by Allen Hoelscher and a second by Brandon Bankhead to approve the consent agenda.  
Motion passed 5-0.

**B. Waiver Regarding Missed Days of Learning During Weather Emergency**

Mr. Hyde presented the waiver that is needed to file for the days missed during the winter ice/snow storm.

There was a motion made by Kevin Gillespie and a second by Derek Montgomery to approve the waiver.

Motion passed 5-0.

**C. Waiver Regarding Days of Remote Learning During Weather Emergency**

Mr. Hyde presented the waiver that is needed to file for the days we did remote learning during the winter ice/snow storm.

There was a motion made by Brandon Bankhead and a second by Allen Hoelscher to approve the waiver.

Motion passed 5-0.

**D. Resolution of the Board Regarding Employee Pay During Weather Emergency**

Mr. Hyde presented a resolution to the Board allowing for payment to contract employees during weather emergencies.

There was a motion made by Allen Hoelscher and a second by Kevin Gillespie to approve the resolution.

Motion passed 5-0.

**E. Resolution of the Board Regarding Hourly Employee Pay During Weather Emergency**

Mr. Hyde presented a resolution to the Board allowing for payment to hourly employees during weather emergencies.

There was a motion made by Derek Montgomery and a second by Brandon Bankhead to approve the resolution.

Motion passed 5-0.

**F. Resolution Related to the Withdrawal from West Central Texas Special Education Shared Services Agreement**

Mr. Hyde presented this resolution to the Board and discussed the changes that were made.

There was a motion made by Kevin Gillespie and a second by Allen Hoelscher to approve the new resolution with the discussed changes.

Motion passed 5-0.

**G. Board Member and Superintendent Conflict of Interest Statements**

Mr. Hyde explained the Conflict of Interest Statements that are required by law to be signed by all Board members for 313 projects.

No action.

**H. Friends of the School Award Recipients**

We need to nominate candidates for the 2020-21 Friends of the School Award.

Billy and Patty Miles    Monte Richburg    Laura Gilbert

These were mentioned. More names will be added for consideration at the next meeting.

**I. Additional Transfer Students for 2020-2021**

Mr. Hyde presented a list of additional transfer students for the 2020-21 school year for consideration.

There was a motion made by Kevin Gillespie and a second by Derek Montgomery to approve/deny transfer students as recommended for 2020-21.

Motion passed 5-0.

**J. Principal's Report**

Mr. Mallory and Mrs. Lloyd presented the monthly principal's report.

Information Only.

**K. Superintendent Report**

1. 2021 Prom

The Board entered into closed session at 7:33 p.m. under TCG Section 551.074.

**L. Personnel**

1. Teacher Contracts for 2021-22
2. Superintendent's Contract

The Board resumed open session at 7:54 p.m.

There was a motion made by Derek Montgomery and a second by Brandon Bankhead to extend teacher contracts as presented.

Motion passed 5-0.

**ADJOURN**

With there being no further business, President Jimmy Johns declared the meeting adjourned at 7:55 p.m.

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President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date