

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, March 23, 2020
7:00 PM**

MINUTES

INVOCATION – led by Cody Muncy

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:00 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Kevin Gillespie, Kyle Sanford, Allen Hoelscher and Cody Muncy. Derek Montgomery joined the meeting at 7:07 p.m. Also present were Superintendent Duane Hyde, Business Manager LynnAnn Duniven, and Superintendent Secretary Recia Hale. Not present due to COVID-19 restrictions, Secondary Principal Shane Mallory and Elementary Principal Brittany Lloyd.

RECOGNITION OF GUESTS

COMMUNITY COMMENTS

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the February 17, 2020 Regular Board meeting
2. Accounts payable

There was a motion made by Kevin Gillespie and a second by Cody Muncy to approve the consent agenda.
Motion passed 6-0.

B. Friends of the School Award Recipients

The Board discussed possible recipients of the annual Friends of the School Award.

Those recommended were:

Donna Stewart

Laura Gilbert

No action.

Dale Adams

Billy and Patti Miles

C. Consider Approving Shared Service Arrangement with West Central Texas Special ED Coop

Mr. Hyde presented the Shared Service Arrangement to the Board and discussed the changes that were made.

There was a motion made by Allen Hoelscher and a second by Brandon Bankhead to approve the new Shared Service Arrangement with West Central Texas Special Ed Coop with the discussed changes.

Motion passed 6-0.

D. Discuss Resolution of the Board of Trustees Regarding Employee Compensation During Periods of School Closure

Mr. Hyde presented information regarding at-will employees and whether they are to receive compensation during the extended school closure.

There was a motion made by Kyle Sanford and a second by Kevin Gillespie to continue to pay at will employees their regular hourly rate during the COVID-19 restrictions.

Motion passed 7-0.

E. Additional Transfer Students for 2019-2020

There were no additional transfer students for the 2019-20 school year for consideration.

No action.

F. Principal's Report

Mr. Hyde presented the monthly principal's report.

Information Only.

G. Superintendent Report

1. Update on School Operations Related to COVID-19
2. 2020 Prom

Information Only.

The Board entered into closed session at 7:14 p.m. under TCG Section 551.074.

H. Personnel

1. Teacher Contracts for 2020-21
2. Superintendent's Contract

The Board resumed open session at 7:26 p.m.

There was a motion made by Kevin Gillespie and a second by Derek Montgomery to table Kyle Jeffrey's contract at this time.

Motion passed 7-0.

There was a motion made by Allen Hoelscher and a second by Brandon Bankhead to extend all other teacher contracts as presented.

Motion passed 7-0.

There was a motion made by Cody Muncy and a second by Kevin Gillespie to approve the Superintendent Contract as presented.

Motion passed 7-0.

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 7:28 p.m.

President

Secretary

Date