

**HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
Monday, February 24, 2022  
7:00 PM**

**MINUTES**

**INVOCATION** – led by Derek Montgomery

**ROLL CALL**

Board of Trustees President Jimmy Johns called the meeting to order at 7:05 p.m. and certified the presence of a quorum. Those present: Allen Hoelscher, Brandon Bankhead, Kevin Gillespie, Derek Montgomery, and Rebecca Gratehouse. Cody Muncy was unable to attend. Also present were Superintendent Robbie Phillips, Business Manager LynnAnn Duniven, Superintendent Secretary Recia Hale, and Elementary Principal Brittany Lloyd.

**RECOGNITION OF GUESTS**

**COMMUNITY COMMENTS**

Rebecca Gratehouse brought up Prop. 9 on the upcoming ballot and the need for oversight with the JH Athletes after practices

**ITEMS for DISCUSSION and/or ACTION**

**A. Consent Agenda**

1. Minutes from the January 20, 2022 Board meeting

There was a motion made by Allen Hoelscher and a second by Rebecca Gratehouse to approve the consent agenda.  
Motion passed 6-0.

**B. Business Managers Report**

Mrs. Duniven reviewed this with the Board.

Information Only.

**C. Consider Approval 2022-2023 Pregnancy Agreement**

Mr. Phillips reviewed this information with the Board. This is an annual Agenda item.

There was a motion made by Brandon Bankhead with a second by Kevin Gillespie to approve the Agreement as presented to the Board.  
Motion passed 6-0.

**D. Consider for Approval 2022-2023 Abstinence SSA Agreement**

Mr. Phillips presented this information to the Board. It is an annual Agenda item.

There was a motion made by Derek Montgomery with a second from Allen Hoelscher to approve the Abstinence as presented to the Board.  
Motion passed 5-1 with Rebecca Gratehouse voting against on a basis of lack of comprehensive coverage for alternatives to abstaining.

**E. Consider the Submission of the School Bus Replacement Project through the Texas Clean School Bus (TCSB) Program**

Mr. Phillips presented this program to the Board. It will allow the school to use funds to update the aging bus fleet.

There was a motion made by Rebecca Gratehouse with a second by Kevin Gillespie to approve submission to the Texas Clean School Bus Replacement Project.  
Motion passed 6-0.

**F. Calendar Minutes for 2021-2022 School Year**

Mr. Phillips discussed the options available to make up the school minutes deficit caused by inclement weather.

There was a motion made by Derek Montgomery with a second by Brandon Bankhead to amend the calendar to attend a full school day on March 11, 2022, April 14, 2022, and April 18, 2022.  
Motion passed 6-0.

**G. Waiver for Staff Development Days for 2022-2023**

Mr. Phillips presented a waiver for staff development days for the upcoming school year.

There was a motion made by Rebecca Gratehouse with a second from Brandon Bankhead to approve the waiver as presented to the Board.  
Motion passed 6-0.

#### **H. Additional Transfer Students for 2021-22**

Brittany Lloyd presented students to the Board for consideration. She also requested that transfers be placed on hold for the remaining 2021-2022 school year.

There was a motion made by Kevin Gillespie and a second by Derek Montgomery to approve/deny transfer students as recommended for 2021-22 and to also hold all transfer requests until the 2022-2023 transfer student approval.  
Motion passed 6-0.

#### **I. 2022 Senior Trip**

Mrs. Lloyd presented information regarding the 2022 senior trip.

There was a motion made by Brandon Bankhead and a second by Rebecca Gratehouse to approve the 2022 Senior Trip.  
Motion passed 5-0-1 with Derek Montgomery abstaining.

#### **J. Principals' Reports**

Mrs. Lloyd presented the monthly principal's report.

Information Only.

#### **K. Superintendent Report**

1. Mid-Winter Conference

The Board entered into closed session at 8:06 p.m. under TCG Section 551.074.

#### **L. Personnel**

1. 2020-23 Contract for Elementary Principal
2. 2022-23 Contract for Counselor
3. 2022-23 Employment Agreement for Business Manager

The Board resumed open session at 9:15 p.m.

There was a motion made by Derek Montgomery and a second by Rebecca Gratehouse to extend the Elementary Principal's contract for another year with a 4.35% raise.  
Motion passed 6-0.

There was a motion made by Kevin Gillespie and a second by Brandon Bankhead to extend the Counselor's contract for two years with a 6.8% raise.  
Motion passed 5-0-1 with Allen Hoelscher abstaining.

There was a motion made by Derek Montgomery and a second by Allen Hoelscher to extend the Business Manager Employment agreement another year with a 4.35% raise. Motion passed 6-0.

**ADJOURN**

With there being no further business, President Jimmy Johns declared the meeting adjourned at 9:30 p.m.

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President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date