

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, October 18, 2021
7:00 PM**

MINUTES

INVOCATION – led by Allen Hoelscher

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:01 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Allen Hoelscher, Kevin Gillespie and Cody Muncy. Derek Montgomery arrived at 7:06. Also present were Superintendent Robbie Phillips, Business Manager LynnAnn Duniven, Superintendent Secretary Recia Hale, Elementary Principal Brittany Lloyd and Secondary Principal Shane Mallory.

RECOGNITION OF GUESTS

Students from Mrs. Thompson's Government class were in attendance: Miss. J.Petty, Miss. M.Bowen, Mrs. G.Rawlings and Mr. C.Chapman
Also in attendance: Mrs. J.Chapman

OPEN FORUM

A question was raised about the SAAF Scholarship also being extended to members of the HISD Faculty.

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the September 27, 2021 Board meeting

There was a motion made by Allen Hoelscher and a second by Brandon Bankhead to approve the Agenda as presented.
Motion passed 6-0.

B. Business Office Report

Mrs. Duniven presented Business Office activities and reports to the Board.

1. Quarterly Investment Report
2. Payables Review

Information Only. No action.

C. Additional Transfer Students for 2021-22

There were no new students for the Board to consider.

No action.

D. Housing Construction

Mr. Phillips discussed the need to have fencing and a porch constructed at the new Superintendent residence, however a bid had not yet been submitted. Further discussion led to the understanding all the Highland residences did need a few issues addressed: plumbing, fencing for all homes, etc. Bids will be obtained for the work that can't be immediately corrected and submitted to the Board at the November meeting.

No action at this time.

E. Principals' Reports

Mr. Mallory and Mrs. Lloyd presented the principals' reports.

Information Only

F. November Board Meeting

Due to scheduling conflicts, the Board decided to move the scheduled November meeting to the 18th.

Cody Muncy made a motion to have the meeting date changed from November 15th to the 18th. Motion was seconded by Brandon Bankhead.

Motion passed 6-0.

G. Superintendent's Report

1. Superintendent Travel
2. Board Member Training Hours

Board members have the following hours as of October 13, 2021:

- Jimmy Johns 1.00
- Brandon Bankhead 1.00
- Kevin Gillespie 1.00
- Allen Hoelscher 6.00
- Cody Muncy 1.00
- Derek Montgomery 1.00

The Board entered into closed session at 7:45p.m. under TCG Section 551.074.

H. Board Discussion on Appointed Member to Fill Vacancy

I. Board Training: Superintendent Goals

The Board resumed open session at 9:26 p.m.

Board Discussion on Appointed Member to Fill Vacancy

There was a motion made by Derek Montgomery with a second from Cody Muncy to appoint Rebecca Gratehouse to fill the empty seat on the Board. The term on this seat will be complete in November of 2022.

Motion passed 6-0.

Board Training: Superintendent Goals

The Board decided on four District goals to implement through the 2021-2022 school year.

1. 3rd Grade Reading-growth-NWEA Mapping

All students can and should grow. The mapping assessment tool will be used to determine growth for each student. The growth will be determined by comparing the beginning of the year assessment score with the end of the year assessment score. The mid-year assessment will be used to monitor progress. The number given below is the percent of the entire class which shows growth.

2021-22	2022-23	2023-24
70%	74%	78%

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3. CTE/CCMR

Maintain the current graduate rate and completion of pathways.

4. Culture/Climate

To increase the culture and climate of HISD. This will be measured through an annual culture/climate survey from the staff. This survey will be given during the second semester.

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 9:27 p.m.

President

Secretary

Date