

**HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
CALLED MEETING  
Tuesday, April 4, 2023  
7:00 PM**

**MINUTES**

**INVOCATION** – led by Allen Hoelscher

**ROLL CALL**

Board of Trustees President Jimmy Johns called the meeting to order at 7:01 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Allen Hoelscher, Kevin Gillespie, Brent Allen, and Rebecca Gratehouse. Derek Montgomery was not in attendance. Also in attendance Superintendent Robbie Phillips, Business Manager Lynn Ann Duniven, Superintendent Secretary Recia Hale.

**RECOGNITION OF GUESTS**

Ronnie Kincaid

**COMMUNITY COMMENTS**

**ITEMS for DISCUSSION and/or ACTION**

**A. Consider Hiring a Firm for Superintendent Search**

Ronnie Kincaid presented information to the Board in favor of hiring his firm for the upcoming superintendent search.

There was a motion made by Kevin Gillespie with a second by Rebecca Gratehouse to hire Ronnie Kincaid to assist with the superintendent search for a one-time fee of \$5,200.

Tentative Dates:

Close Applications April 28<sup>th</sup>

Review Application May 2<sup>nd</sup>

1<sup>st</sup> Interviews May 8<sup>th</sup>/10<sup>th</sup>

2<sup>nd</sup> Interviews/Name Lone Finalist May 20<sup>th</sup>

Sign Superintendent Contract June 12<sup>th</sup>

**ADJOURN**

With there being no further business, President Jimmy Johns declared the meeting adjourned at 9:35 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date