

**HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
Monday, April 18, 2022  
7:00 PM**

**MINUTES**

**INVOCATION** – led by Allen Hoelscher

**ROLL CALL**

Board of Trustees President Jimmy Johns called the meeting to order at 7:04 p.m. and certified the presence of a quorum. Those present: Brandon Bankhead, Kevin Gillespie, Allen Hoelscher, and Rebecca Gratehouse. Cody Muncy and Derek Montgomery were not in attendance. Also present were Superintendent Robbie Phillips, Business Manager Lynn Ann Duniven, Superintendent Secretary Recia Hale, and Principal Brittany Lloyd.

**RECOGNITION OF GUESTS**

Alanna Glass  
Jennifer Wood

Bryan Bankhead  
Donna Stewart

Cyree Hyde

**COMMUNITY COMMENTS**

Donna Stewart addressed a concern she had with the Board

**ITEMS for DISCUSSION and/or ACTION**

**A. Consent Agenda**

1. Minutes from the March 24, 2022 Regular and April 12, 2022 Special Meetings

There was a motion made by Allen Hoelscher and a second by Kevin Gillespie to approve the consent agenda.

Motion passed 5-0.

**B. Business Manager's Report**

Lynn Ann Duniven reviewed business reports and the Quarterly Investment Report.

No action, information only.

**C. Consider Approval of Policy 117**

Mr. Phillips reviewed Policy 117 with the Board.

There was a motion made by Brandon Bankhead with a second from Allen Hoelscher to approve Policy 117.  
Motion passed 5-0.

**D. Consider Approval of Policy 118**

Mr. Phillips reviewed Policy 118 with the Board.

There was a motion made by Brandon Bankhead with a second from Allen Hoelscher to approve Policy 118.  
Motion passed 5-0.

**E. Friends of the School Award Recipients**

School Board reviewed the nominees for Friends of the School Award.

There was a motion made by Allen Hoelscher and second by Brandon Bankhead to award Billy and Patty Miles as the 2021-22 Friend(s) of the School.  
Motion passed 5-0.

**F. Additional Transfer Students for 2020-21**

There were no additional transfer students for consideration.

No action.

**G. Consider the 2022-2023 School Year Calendar**

Mr. Phillips presented a draft of the 2022-2023 School Calendar for approval by the Board.

There was a motion made by Rebecca Gratehouse with a second from Kevin Gillespie to approve the calendar as presented to the Board.  
Motion passed 5-0.

**H. Principal's Reports**

Mrs. Lloyd presented the monthly Principal's Report.

Information only.

**I. Superintendent Report**

1. End of School Activities
2. Baccalaureate
3. Graduation
4. 8<sup>th</sup> Grade Graduation

The Board entered into closed session at 8:10 p.m. under TCG Section 551.074.

**J. Personnel**

1. Support Staff for 2020-21
2. Pay increase for teachers and support staff
3. New Hires

The Board resumed open session at 9:03 p.m.

There was a motion made by Kevin Gillespie and a second by Rebecca Gratehouse to accept the Support Staff as presented to the Board.

Motion passed 5-0.

There was a motion made by Brandon Bankhead with a second from Rebecca Gratehouse to raise Highland's teacher pay \$2,000 above state base.

Motion passed 5-0.

There was a motion made by Brandon Bankhead with a second from Kevin Gillespie to raise the support staff pay by 5.53% for the 2022-2023 school year.

Motion passed 5-0.

**ADJOURN**

With there being no further business, President Jimmy Johns declared the meeting adjourned at 9:11 p.m.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Date