

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Tuesday, March 28, 2023
7:00 PM**

MINUTES

INVOCATION – led by Derek Montgomery

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:01 p.m. and certified the presence of a quorum. Those present: Brent Allen, Derek Montgomery, Brandon Bankhead, Kevin Gillespie, Rebecca Gratehouse and Allan Hoelscher. Also present were Superintendent Robbie Phillips, Business Manager Lynn Ann Duniven, Superintendent Secretary Recia Hale, Principal Brittany Lloyd, and Assistant Principal Morgan Martin.

RECOGNITION OF GUESTS

Dianne Hethcoat Cody Hethcoat

COMMUNITY COMMENTS

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the February 20, 2023 Regular Board meeting

There was a motion made by Rebecca Gratehouse and a second by Allen Hoelscher to approve the consent agenda.

Motion passed 7-0.

B. Business Manager Report

Mrs. Duniven presented this report.

No action, information only.

C. Budget Amendment for the 2022-2023 School Year

The budget that was previously approved needed to be amended for the current school year.

There was a motion made by Derek Montgomery with a second by Kevin Gillespie to approve the budget as presented to the Board for the 2022-2023 school year. Motion passed 7-0

D. Audit Firm Engagement Letter

This is an annual item that needed approval to renew our agreement with our current audit firm.

There was a motion made by Allen Hoelscher, with a second from Derek Montgomery, to approve the Audit Firm Engagement agreement. Motion passed 7-0.

E. Review HISD Public Water System Monitoring Plan

Mrs. Duniven reviewed the Public Water System Monitoring Plan with the Board.

Information only, no action.

F. Consider Adopting Updated Drought Contingency Plan

The Drought Contingency Plan had not been updated since 2011; to be in compliance, it needed an update adopted by the Board.

Brent Allen made a motion with a second from Brandon Bankhead to adopt the updated Drought Contingency Plan. Motion passed 7-0.

G. Board Member and Superintendent Conflict of Interest Statements

Mr. Phillips did not receive the Conflict of Interest Statements before the March meeting. Item moved to April.

No action.

H. Consider Approval 2023-2024 Pregnancy Education SSA Agreement

This is an annual item that needs review and approval. Mr. Phillips reviewed the Agreement with the Board.

There was a motion made by Kevin Gillespie with a second from Allen Hoelscher to approve the 2023-24 Pregnancy Education SSA Agreement as presented to the Board. Motion passed 7-0.

I. Consider Approval 2023-2024 Abstinence SSA Agreement

Mr. Phillips reviewed the abstinence agreement with the Board. This is an annual renewal item.

There was a motion made by Brandon Bankhead with a second by Derek Montgomery to approve the 2023-24 Abstinence SSA Agreement as presented to the Board.

Motion Passed 6-1 with Rebecca Gratehouse opposed.

J. Consider Options on School Calendars for the 2023-2024 School Year

The Board reviewed the two school calendars presented to faculty, staff and members of the community. There were overwhelming positive responses for Plan A over Plan B.

There was a motion made by Rebecca Gratehouse with a second by Kevin Gillespie to approve Plan A as the 2023-2024 School Calendar.

Motion passed 7-0.

K. Friends of the School Award Recipients

The Board reviewed nominated candidates from the 2021-22 list, along with nominating additional people:

- Laura Gilbert
- Monte & Tonya Moffett

No action.

L. Additional Transfer Students for 2022-2023

There were no additional transfer students to review for the 2022-23 school year.

No action.

M. Principal's Report

Mrs. Lloyd presented the monthly principal's report.

Information Only.

N. Superintendent Report

1. 2023 Prom
2. Recommended to move the meeting for April from the 17th to the 24th.

The Board entered into closed session at 7:56 p.m. under TCG Section 551.074.

O. Personnel

1. Principal Contract for 2023-25
2. Assistant Principal Contract for 2023-25
3. Teacher Contracts for 2023-24
4. Accept Resignation Letters

The Board resumed open session at 9:31 p.m.

The Board entered into closed session at 9:34 p.m. under TCG Section 551.074.

O. Personnel

The Board resumed open session at 9:47 p.m.

1. There was a motion made by Brent Allen and a second by Derek Montgomery to extend the principal contract for Brittany Lloyd through 2025 with a 4% raise.

Motion passed 7-0.

2. There was a motion made by Kevin Gillespie and a second by Allen Hoelscher to extend the assistant principal contract for Morgan Martin through 2025 with a 4% raise.

Motion passed 7-0.

3. There was a motion made by Brent Allen with a second from Brandon Bankhead to approve all teacher contracts as presented to the Board.

Motion passed 6-1 with Rebecca Gratehouse opposed.

4. The Board was presented with letters of resignation from Robbie Phillips, Abby Trammell, and Cliff Thornton. Mr. Phillip's resignation will take effect May 31, 2023. There was a motion made by Rebecca Gratehouse and a second made by Allen Hoelscher to accept the resignations as presented.

Motion passed 7-0.

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 9:50 p.m.

President

Secretary

Date