

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, December 16, 2021
7:00 PM**

MINUTES

INVOCATION – led by Jimmy Johns

ROLL CALL

Board of Trustees President Jimmy Johns called the meeting to order at 7:14 p.m. and certified the presence of a quorum. Those present: Vice President Allen Hoelscher, Secretary Brandon Bankhead, Kevin Gillespie, Derek Montgomery, and Rebecca Gratehouse. Cody Muncy was not in attendance. Also present were Superintendent Robbie Phillips, Business Manager LynnAnn Duniven, Superintendent Secretary Recia Hale, Secondary Principal Shane Mallory and Elementary Principal Brittany Lloyd.

RECOGNITION OF GUESTS

OPEN FORUM

- Guard light on south of building
- Security of front office
- Fan behavior at sporting events

ITEMS for DISCUSSION and/or ACTION

A. Consent Agenda

1. Minutes from the November 18, 2021 Board meeting

There was a motion made by Derek Montgomery and a second by Allen Hoelscher to approve the Consent Agenda.
Motion passed 6-0.

B. Business Office Report

Mrs. Duniven presented the monthly business office report to the Board and answered any questions they might have had.

Information only, no action.

C. Budget Amendment for 2021-2022 School Year

Mrs. Duniven presented the amendments that needed to be made to the 2021-22 Budget.

There was a motion made by Kevin Gillespie with a second from Brandon Bankhead to approve of the Budget Amendment as presented to the Board.
Motion passed 6-0

D. Consider Renewal of District of Innovation

Mr. Phillips reviewed the updates that had been made and posted to the Highland ISD District of Innovation Plan and discussed the need to renew.

There was a motion made by Brandon Bankhead with a second from Kevin Gillespie to renew the District of Innovation Plan.
Motion passed 6-0.

E. Public Hearing on 2020-2021 Texas Academic Performance Report

This is an annual report that Mr. Phillips reviewed with the Board.

No action, information only.

F. Additional Transfer Students for 2021-22

There were no additional transfer students for 2021-22 for consideration.

No action.

G. Consider Healthcare Options for HISD Employees

It was discussed with the Board that Highland employees had to choose either an Alternative Consortium or TRS for healthcare. The option had been previously discussed with the employees themselves and the overwhelming majority voted to leave TRS.

Rebecca Gratehouse made a motion to move the Highland ISD Employees to the Alternative Consortium as requested by the employees. Motion was seconded by Derek Montgomery.
Motion passed 6-0.

H. Bids for Unused Concession Space

Mr. Phillips presented bids from different contractors for the updates that the Board would like to have completed to different concession areas on campus.

There was a motion made by Rebecca Gratehouse with a second by Brandon Bankhead to approve the updates presented in the bid from Tyson Sterling, keeping the final projects under \$25,000.
Motion passed 6-0.

I. January Board Meeting Date

Due to a basketball conflict, the Board was presented with an alternate date of January 20th.

There was a motion made by Derek Montgomery with a second from Allen Hoelscher to move the January 17th Board Meeting to January 20th.
Motion passed 6-0.

J. Principals' Reports

Mrs. Lloyd and Mr. Mallory presented the monthly principals' reports.

No action.

K. Superintendent's Report

1. Superintendent Appraisal
2. Construction Update
3. Discuss Highland ISD Housing

ADJOURN

With there being no further business, President Jimmy Johns declared the meeting adjourned at 8:47 p.m.

Board President

Board Secretary

Date