

**HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
Monday, November 27, 2023
7:00 PM**

MINUTES

INVOCATION – led by Derek Montgomery

ROLL CALL

Board of Trustees Vice President Allen Hoelscher called the meeting to order at 7:01 p.m. and certified the presence of a quorum. Those present: Secretary Brandon Bankhead, Kevin Gillespie, Derek Montgomery and Rebecca Gratehouse. Jimmy Johns was not in attendance. Brent Allen was in attendance at 7:07 p.m. Also present were Superintendent Steven Pyburn, Superintendent Secretary Recia Hale, Principal Morgan Martin and Dean of Students Shea Baucom.

RECOGNITION OF GUESTS

Rose Burks
Alanna Glass

OPEN FORUM

ITEMS for DISCUSSION and/or ACTION

A. Consider Board Goals

Rose Burks from Region 14 discussed Board Goals and what they could look like for Highland's Board. The following are goals the Board will consider:

Academic Goals:

1. Continue to score at A Level on 3rd Grade STAAR Reading
2. Continue to score at A Level on 3rd Grade STAAR Math
3. Increase the number of CCMR distinctions earned for post-secondary readiness from 4 to 5 by June 2028

Facility Goals (in order):

1. Repair or replace phone system
2. Build more school housing
3. Upgrade lighting to LED
4. Internet and camera expansion to PE Room
5. AC sensors and controllers
6. Stage Lighting and Sound System for Activity Gym

B. Consent Agenda

Minutes from the October 16, 2023 Board meeting

There was a motion made by Derek Montgomery and a second by Rebecca Gratehouse to approve the Consent Agenda.

Motion passed 6-0.

C. Business Office Report

Mr. Pyburn presented the monthly business office report to the Board and answered any questions they might have had.

Information only, no action.

D. Consider Policy Update 122

Mr. Pyburn discussed both the (LEGAL) and (LOCAL) changes that were in Policy Update 122.

Brent Allen made a motion with a second from Derek Montgomery that the board add, revise, or delete (LOCAL) policies as offered by TASB Policy Service for consideration and according to the Instruction Sheet for TASB Localized Policy Manual Update 122.

Motion passed 6-0

E. Adjunct Faculty Agreement with Nolan County 4-H Organization

Mr. Pyburn presented the Adjunct Agreement to the Board.

There was a motion made by Kevin Gillespie with a second by Brent Allen to approve the Adjunct Faculty Agreement with Nolan County 4-H Organization as presented to the Board.

Motion passed 6-0.

F. December Board Meeting Date

It was discussed that there would be a conflict with the December Board meeting date. The Board decided to move the meeting to Thursday, December 14, 2023. Time will remain the same.

Derek Montgomery made a motion, seconded by Brandon Bankhead, to move the meeting date.

Motion passed 6-0.

G. Consider Taking Bids on Playground Fence

Mr. Pyburn discussed the need to build a more secure fence around the playground area to keep us in compliance with safety and security regulations. The fence will be large enough that bids will need to be submitted for the job.

There was a motion made by Derek Montgomery with a second from Brandon Bankhead to open the fencing job for bids.

Motion passed 5-0-1 with Brent Allen abstaining

H. Consider Superintendent Evaluation Tool

Mr. Pyburn presented three different evaluation tools to the Board for the upcoming superintendent evaluation.

There was a motion made by Derek Montgomery with a second by Kevin Gillespie to use the updated Superintendent Evaluation Tool for the evaluation to take place in the January 2024 meeting.

Motion passed 6-0

I. Additional Transfer Students for 2023-24

Mrs. Martin discussed accepting and/or denying any additional transfer student.

There was a motion made by Rebecca Gratehouse, seconded by Kevin Gillespie, to accept/deny the transfer student as recommended to the Board.

Motion passed 6-0.

J. Principal's Report

Mrs. Martin presented the monthly principal's report.

No action.

K. Superintendent's Report

1. Student Attendance for Second Six Weeks
2. LED Lighting
3. Health Insurance

ADJOURN

With there being no further business, Vice President Allen Hoelscher declared the meeting adjourned at 9:20 p.m.

Board Vice President

Board Secretary

Date