

**AGENDA OF REGULAR MEETING OF THE  
HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

Notice is hereby given that on **Tuesday, March 28, 2023**, the Board of Trustees of the Highland Independent School District will hold a Regular Meeting at **7:00 PM**, at the Highland ISD, 6625 FM 608, Roscoe, TX 79545. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

Texas Government Code Section:

- 551.071 Private consultation with the board's attorney.
- 551.072 Discussing purchase, exchange, lease, or value of real property.
- 551.073 Discussing negotiated contracts for prospective gifts or donations.
- 551.074 Discussing personnel or to hear complaints against personnel
- 551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.
  
- 551.082 Considering discipline of a public school child, or complaint or charge against personnel.
  
- 551.0821 Personally identifiable student information.
- 551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultations with representatives of employee groups.
  
- 551.084 Excluding witnesses from a hearing.
- 551.086 Economic development negotiations.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting or the School Board upon notice thereof; as the School Board shall determine.

On this , this Notice was mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building at 10:06 (a.m.) or (p.m.) on said date.

  
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Robbie Phillips, Superintendent

HIGHLAND INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING  
TUESDAY, MARCH 28, 2023  
7:00 PM

AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. Roll Call
- II. Recognition of Guests
- III. Community Comments
- IV. Items for Discussion and/or Action
  - A. Consent agenda
    - 1. Minutes from February 20, 2023 Board Meeting
  - B. Business Manager Report
  - C. Budget Amendment for the 2022-2023 School Year
  - D. Audit Firm Engagement Letter
  - E. Review HISD Public Water System Monitoring Plan
  - F. Consider Adopting Updated Drought Contingency Plan
  - G. Board Member and Superintendent Conflict of Interest Statements
  - H. Consider Approval 2023-2024 Pregnancy Education SSA Agreement
  - I. Consider Approval 2023-2024 Abstinence SSA Agreement
  - J. Consider Options on School Calendars for the 2023-2024 School Year
  - K. Friends of the School Award Recipients
  - L. Additional Transfer Students for 2022-23
  - M. Principal's Report
  - N. Superintendent Report
    - 1. 2023 Prom
  - O. Personnel
    - 1. Principal Contract 2023-25
    - 2. Assistant Principal Contract 2023-25
    - 3. Teacher Contracts for 2023-24
    - 4. Accept Letters of Resignation

*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with Texas Open Meetings Act, Tex. Gov't. Code Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*