

**AGENDA OF REGULAR MEETING OF THE
HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES**

Notice is hereby given that on **Tuesday, February 20, 2024**, the Board of Trustees of the Highland Independent School District will hold a Regular Meeting at **7:00 PM**, at the Highland ISD, 6625 FM 608, Roscoe, TX 79545. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meeting Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

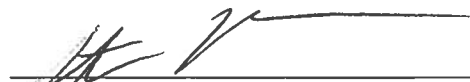
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discussing personnel or to hear complaints against personnel |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.0821 | Personally identifiable student information. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultations with representatives of employee groups. |
| 551.084 | Excluding witnesses from a hearing. |
| 551.086 | Economic development negotiations. |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting or session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting;
- or
- (b) at a subsequent public meeting or the School Board upon notice thereof; as the School Board shall determine.

On Friday, February 16, 2024, this Notice was mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board in the School District Administration Building at 2:12 (a.m.) or (p.m.) on said date.



Steven Pyburn, Superintendent

HIGHLAND INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING
TUESDAY, FEBRUARY 20, 2024
7:00 PM

AGENDA

The subjects to be discussed or considered, or upon which any formal action may be taken, are as listed below. Items do not have to be taken in the same order as shown on this meeting notice.

- I. Roll Call
- II. Recognition of Guests
- III. Community Comments
- IV. Items for Discussion and/or Action
 - A. Consent Agenda
 - 1. Minutes from January 18, 2024 Regular Board Meeting
 - B. Business Managers Report
 - C. Approve 2024 Senior Trip
 - D. Consider Taking Bids on New Teacherage
 - E. Waiver for Staff Development for 2024-2025 School Year
 - F. Present and Review Safety Audit for 2023-2024
 - G. Consider Bids for Fencing Installation for Security Purposes
 - H. Consider Proposal for Repeater System for Security Purposes
 - I. Consider Proposal to Upgrade Fiber Backbone Required for Panic Buttons and Security Entrance Cameras
 - J. Consider Entrance Camera Upgrades for Required Security Purposes
 - K. Consider Phone System for Required Panic Button Security Upgrades
 - L. Principal's Report
 - M. Superintendent Report
 - 1. TASB Spring Workshop
 - N. Personnel
 - 1. 2024-26 Consider Contract for Principal
 - 2. 2024-25 Consider Contract for Dean of Students
 - 3. 2024-25 Consider Contract for Counselor
 - 4. 2024-25 Consider Contract for Athletic Director
 - 5. 2024-25 Consider Employment Agreement for Business Manager
- V. Adjourn

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with Texas Open Meetings Act, Tex. Gov't. Code Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.