

HIGHLAND ISD

GOAL: 1 IMPROVE STUDENT PERFORMANCE ON MATH TAKS/TAKS ACC/TAKS M

MEASURABLE

PERFORMANCE OBJECTIVE: Improve student scores in areas of geometry, spatial reasoning, & proportions.

SUMMATIVE EVALUATION: Evaluation of yearly TAKS/TAKS ACC/TAKS M results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Cross Curriculum Focus on Math Vocabulary	Fall 09	All Teachers	Subject Area Curriculum	Lesson Plans
Remediation on TAKS Objectives	09-10 year	Math Teachers	TAKS wrkbks/VMath	Lesson Plans
Math Software	Fall 09	D Stewart	Elem. computer lab	Lab Schedule
TAKS Math Class	Fall 09	Mrs. Hoelscher	One class period	School Records
Parent/Student Activities	09-10 year	Counselor/Teacher	TAKS Individual Study Guide	TAKS Results
Math Vertical Alignment	Fall 09	Principals	Curriculum, ESC 14	Alignment Details
Individual Assistance	Fall 09	Math Teachers	Tutorial Period, Title I Personnel	Title 1 & Student Schedules
Implement Voyager Math in grades 4-7	Fall 09	Math Teachers 4-7 Sp. Ed	Voyager Program	Data from VMath Program, Lesson Plans

Notes continued on next page

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MEASURABLE

PERFORMANCE OBJECTIVE: Improve student scores in areas of geometry, spatial reasoning, & proportion & processing.

SUMMATIVE EVALUATION: Evaluation of yearly TAKS/TAKS ACC/TAKS M results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Utilize Pearson Successmaker	09-10 year	Math Teachers 3-9, Sp. Ed	Successmaker Program	Assessment Data/Lesson Plans
Focused Instruction on Measurement & Conversion	Fall 09	Math Teachers	Core Material/ VMath	Lesson Plans/Student Data
Visual Perception Activities for Elementary	Fall 09	A. Bowen	Art Class	Schedule/Lesson Plans
Benchmark Testing	Fall 09	Math Teachers	Released Test	Student Testing Data

Notes

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GOAL: 2 IMPROVE STUDENT PERFORMANCE ON READING TAKS/TAKS ACC/TAKS M TEST

MEASURABLE

PERFORMANCE OBJECTIVE: To continue student improvement in target areas (Reading)

SUMMATIVE EVALUATION: Evaluation of yearly TAKS/TAKS ACC/TAKS M results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Reading Instruction PD	Fall 09	Principals	ESC 14	Certificates of Completion
Written Literary Analysis for Secondary	Fall 09	B Hughey	Teacher Materials	Lesson Plans
Benchmark Testing	Fall 09	Principals	Released Test	Test Analysis
Implement Critical Thinking Activities	Fall 09	All Teachers	Critical Thinking Materials	Lesson Plans
Accelerated Reading	09-10 year	Reading Teachers	Library Books/ Literary Software	Lesson Plans/GradeBook
TEKS/TAKS Remediation	Fall 09(daily)	All Teachers	Released Tests & Aggregated Results	Lesson Plans/GradeBook
Intensive Reading Class for Targeted Secondary Resource Students	09-10 year	Sp. Ed	Teaching Materials Phonics Boost Phonics Blitz	Assessment results

Notes

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GOAL: 3 IMPROVE STUDENT PERFORMANCE ON SCIENCE TAKS/TAKS ACC/TAKS M TEST

MEASURABLE

PERFORMANCE OBJECTIVE: To continue student improvement in target areas (Science)

SUMMATIVE EVALUATION: Evaluation of yearly TAKS/TAKS ACC/TAKS M results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
TAKS Science Workshops	Fall 09	Principals	ESC 14	Certificates of Completion
Increase Lab Exposure for 4th - 7th Grade Students	Fall 09	Science Teachers	Secondary Lab	Coordinated Lesson Plans
Elem. Science Lab	Fall 09	Elem. Staff	Budget	Use of Lab
Align Curriculum with TAKS test	Fall 09	Principals/Teacher	PD/Site-Based Mtgs.	Certificates & Meeting Minutes
Integrate Science Vocabulary Across Curriculum	Fall 2010	C Beeks/K Burleson	Vocabulary Terms	Lesson Plans
Review 10th Gr. on IPC Obj. Review 11th Gr. on Biology Obj.	09-10 year	K Burleson	TEKS, Teacher Resources	Lesson Plans
Increase Use of Measurement Tools.	09-10 year	Science Teachers	Teacher Resources	Lesson Plans
TAKS Science Class	09-10 year	K Burleson	Schedule	Schedule

Notes

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GOAL: 4 IMPROVE STUDENT PERFORMANCE ON WRITING TAKS/TAKS ACC/TAKS M

MEASURABLE

PERFORMANCE OBJECTIVE: To continue student improvement in target areas (ELA/Writing)

SUMMATIVE EVALUATION: Evaluation of yearly TAKS/TAKS ACC/TAKS M results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Incorporate TAKS Writing Activities w/ Daily Activities	Fall 09	All Teachers	TAKS Writing Objectives	Lesson Plans/Grade Book
Daily Writing Assignments	Fall 09	All Teachers	Teacher Assignments	Lesson Plans
TAKS Writing Workshops	Fall 09	Principals	ESC 14	Certificates of Completion
Professional Development	Fall 09	Principals	ESC 14	Scheduled Trainings

Notes

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GOAL: 5 IMPROVE STUDENT PERFORMANCE ON SOCIAL STUDIES TAKS/TAKS ACC/TAKS M

MEASURABLE

PERFORMANCE OBJECTIVE: Increase knowledge & understanding of issues & events in US History & political influences in History.

SUMMATIVE EVALUATION: Evaluation of TAKS, TAKS ACC, & TAKS M data

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Increase instruction & Focus on Chronological Order of Events	All Year	Social Studies Teachers	Textbooks/TEKS/ TAKS Objectives	TAKS Data
Integrate TEKS Terminology in Curriculum	All Year	Social Studies Teachers	Textbooks/TEKS/ TAKS Objectives	TAKS Data
Increase Student Awareness of Affects of Issues & Events on US History	All Year	Social Studies Teachers	Textbooks/TEKS/ TAKS Objectives	TAKS Data
Increase Understanding of Political Influences & the Relation to Historical Events	All Year	Social Studies Teachers	Textbooks/TEKS/ TAKS Objectives	TAKS Data
Incorporate American History into 6th Grade Curriculum	All Year	Social Studies Teachers	Textbooks/TEKS/ TAKS Objectives	TAKS Data

Notes

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GOAL: 6 TO HAVE STUDENTS READING ON GRADE LEVEL BY GRADE 3 & CONTINUE ON OR ABOVE GRADE LEVEL

MEASURABLE

PERFORMANCE OBJECTIVE: To improve the performance on reading skills through emphasis on critical thinking skills through higher level questioning & problem solving.

SUMMATIVE EVALUATION: Texas Primary Reading Inventory, ITBS, TAKS, TAKS ACC, TAKS M, & teacher evaluations

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Full-time Literacy Coach	Fall 09	D Stewart	Reading First Grant	District Records
Tier One SBRR Instruction	Fall 09	J Boil, D Stewart	Harcourt Trophies	Lesson Plans, Observations
Tier Two SBRR Instruction	Fall 09	J Wood, S Owens K Miller, D Martin	Pearson Waterford/ Successmaker	Lesson Plans
Tier Three SBRR Instruction	Fall 09	J Boil	Benchmark/ Pathfinders	Lesson Plans
K-3 Summer School	Fall 09	D Stewart	Pearson Great Source	Schedule
Vocabulary Exercises	09-10 year	Reading Teachers	Textbooks/TEKS	Lesson Plans
Writing/Visual Prediction Activities	09-10 year	Reading Teachers	Teacher Resources	Lesson Plans
Literary Devices	09-10 year	Reading Teachers	Teacher Resources	Lesson Plans

Notes

GOAL: 7 IMPROVE STUDENT PERFORMANCE THROUGH CLOSE SCHOOL/PARENT/COMMUNITY PARTNERSHIPS

MEASURABLE

PERFORMANCE OBJECTIVE: To increase school/parent/community communication & involvement

SUMMATIVE EVALUATION: Parent/Community Survey

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Monthly Parent Newsletter(PK-8)	Fall 09	D Stewart	ESC 14, Title 1	Distributed Newsletter
Fall Program	Fall 09	Elected Committee	Parent Volunteers	Program presentation
Online Monthly Menu & Activity Calendar	Fall 09	L Fullwood	School Website	Distributed Calendars
Parent survey	Spring 2010	D Stewart/SBC	Campus Generated Survey	Completed Surveys
Parental Access to GradeBook	Fall 09	Principals	School Website, GradeBook	Web Access
Assist PTO with Projects	Fall 09	D Stewart	School Personnel/ Facilities	Completed Projects
Renaissance Parent Connection	Fall 09	D Stewart		Active Parent Access/Use

Notes

GOAL: 8 TO HAVE ALL ESL STUDENTS READING & SPEAKING THE ENGLISH LANGUAGE PROFICIENTLY

MEASURABLE

PERFORMANCE OBJECTIVE: To improve English & Reading skills

SUMMATIVE EVALUATION: Teacher reports, report cards, & RTPE results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
PD for all ESL Teachers	Fall 09	D Stewart	Migrant/ESL Funds	Certificates
Intense One on One Instruction	09-10 year	L Petty/J Boil	ESL Teacher	Lesson Plans
Parent Communication in Spanish	Fall 09	Principals	Translator/Spanish Text	Translator Schedule/Copies of Spanish Notes
ESL Workshops	Fall 09	B Rees/L Petty,	ESC 14	Certificates
Regular Ed. Teachers ESL Certification	Spring 2010	Principals/ Counselor	ESL Funds	Certification Added

Notes

GOAL: 9 PROVIDE A SAFE & DRUG FREE SCHOOL

MEASURABLE

PERFORMANCE OBJECTIVE: To provide programs & inservice to influence students & teachers to avoid drugs & violence

SUMMATIVE EVALUATION: Yearly evaluation of program by teachers & student surveys

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Student Drug Testing	09-10 year	Administration	Forward Edge	Random Sample Dates
EOP Training	09-10 year	G Nelson	TX School Safety Ctr, ESC 14	EOP
Family Violence Program	Fall 09	D Stewart/B Rees	Gateway Family Svcs./ WCT Children's Advocacy Ctr.	Program Presentation(5)
Red Ribbon Week	Oct. 09	B Rees	ESC 14/District	Program Presentations
DARE Program	Fall 09	D Stewart	Nolan Co. Sheriff's Office	DARE Graduation
Conflict Resolution	Spring 09	D Stewart	HAVOC Program	Program Presentations
Safety Audit	09-10 year	Administration	ESC 14	Results of Audit
Conduct Emergency Drills	09-10 year	Administration	EOP	Record of Drills
Student Character Program	09-10 year	B Rees	Character Counts	Program Presentation

Notes

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GOAL: 10 ALL TEACHERS OF CORE CURRICULUM SUBJECTS WILL BE HIGHLY QUALIFIED

MEASURABLE

PERFORMANCE OBJECTIVE: Take necessary steps to have all teachers in core curriculum areas highly qualified by May 2007 & beyond.

SUMMATIVE EVALUATION: Documentation of highly qualified status

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
HQ Forms Completed by Teachers	Fall 09	Principals/ Teachers	HQ Forms	Forms on File
Non-HQ Teachers will Complete Required TExES Exam	Fall 09	Administration/ Teachers	District Reimburse Cost of Test	TEXES Results
Adjust Schedule for 2009-2010 School Year	Summer 2009	Principals	Class schedules	08-09 Schedule

Notes

GOAL: 11 TO REDUCE THE NUMBER OF AT-RISK STUDENTS

MEASURABLE

PERFORMANCE OBJECTIVE: To provide at-risk students with service to help them achieve

SUMMATIVE EVALUATION: Evaluation of yearly test results & dropout statistics

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Progress Reports Mailed to Parents	Fall 09	Principals	Teachers/ Paraprofessionals	Progress Reports
Tutorial Program	Fall 09	Principals	Teachers/ Paraprofessionals	Tutorial Sheets
Academic Counseling	Fall 09	B Rees	Counselor	Counselor Log
Parent Conferences	Fall 09	Teachers	Teachers	Conference Dates
Abstinence Ed. Program	09-10 year	B Rees/ K Underhill	Counselor/ Teachers	Nurse Educator Log

Notes

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GOAL: 12 TO TRAIN ALL SPECIAL ED & REGULAR ED TEACHERS IN DEALING WITH CRISIS PREVENTION & ARD COMMITTEE DECISION MAKING

MEASURABLE

PERFORMANCE OBJECTIVE: To maintain an effective process for serving students at Highland ISD

SUMMATIVE EVALUATION: Completion of training & discipline reports

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
TBSI Training	Fall 09	Principals	ESC 14/ WCTSSA	Certificates of Completion
CPI Training	Fall 09	Principals	WCT Coop/ESC 14	Certificates of Completion
Update of ARD Committee Decision Making Plan	Fall 09	Principals	TEA Resource Binder	Training Certificate
Dissemination of the ARD Guide	Fall 09	Principals	ARD Guide	Accessibility of ARD Materials

Notes

GOAL: 13 MAXIMIZE STUDENT POTENTIAL THROUGH TECHNOLOGY

MEASURABLE

PERFORMANCE OBJECTIVE: To meet the needs of students, faculty, administration, & community

SUMMATIVE EVALUATION: Student portfolios, lesson plans, state reports, records of use

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Apply for Available Grants	Spring 2010	B Rees/L Wilcox	Newly Available Grants	Completed Grants
Apply for REAP Grant	Fall 09	Administration	Grant \$26000	Completed Application
Maintain School Website	Fall 09	L Wilcox	Academic Planet, Technology Funds	Active Website
Continuance of Secondary Lab Upgrade	Fall 09	L Wilcox	New Hardware	Organized/Useable Lab
Utilize Smart Board Technology in Math	Fall 09	D Hyde/S Hoelscher/ M Bankhead	Smart Boards Software	Classroom Use/Observation
Parental Access to GradeBook	Fall 09	L Wilcox/ Principals	Upgraded GradeBook	Parental Utilization of GradeBook
Continuance of Technology Implementation Initiative	09-10 year	All Staff	Offset Funds	Parent & Student Surveys/TAKS Data
Promethean Boards Grades 3-5	Fall 09	D Martin/T Carper/C Beeks/D Stewart	Technology Funds	Classroom Use

Notes

HIGHLAND ISD

GOAL: 14 TO PROVIDE AN EXCELLENT VOCATIONAL PROGRAM THAT WILL BENEFIT ALL STUDENTS

MEASURABLE

PERFORMANCE OBJECTIVE: To maintain an effective vocational program at Highland ISD

SUMMATIVE EVALUATION: Student participation in classes

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Encourage Participation in Vocational Classes	Fall 09	K Wehba/ L Wilcox	Computer Lab/ Ag Shop	Student Enrolled
Prepare Non-College Bound Students with Technical Skills	Spring 2010	K Wehba/ L Wilcox	Computer Lab/Ag Shop	Students Enrolled in Technical Schools
Provide Tech Prep Classes	Fall 09	K Wehba/ L Wilcox	Computer Lab/ Ag Shop	Student Transcripts
Prepare Students for Workforce	Spring 2010	K Wehba/L Wilcox/ B Rees	Computer Lab/Ag Shop/Classroom	Student Employment Skills
Bridges Career Exploration Program	09-10 year	B Rees	Tech Prep Consortium	Student Portfolios

Notes

GOAL: 15 HEALTHY SCHOOL ENVIRONMENT

MEASURABLE

PERFORMANCE OBJECTIVE: Improve student fitness in K-12 by using Coordinated School Health Program

SUMMATIVE EVALUATION: Increased student fitness performance

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Ensure moderate to vigorous physical activity implemented in PE classes	Fall 2009	PE Teachers	PE/Health curriculum/ TEKS/CATCH	Lesson Plans/ Curriculum/ Fitness Gram
Participate in PD based on State Law requirements (SB530, SB7).	Fall 2009	All Staff	State Law SB 530 & SB 7	Staff awareness of requirements & goals
Participate in monitoring & analysis of Fitness Gram scores	Fall 2009 Spring 2010	PE Teachers/ SHAC	Fitness Gram results/ SHAC goals	Fitness Gram guidelines/ SHAC goals
Parental Involvement in Coordinated School Health Program	Fall 2009	Principal/ SHAC members	SHAC guidelines/ access to school data	Committee meetings
Students in grades K-10 will participate in daily vigorous physical activity for at least 30 minutes.	Fall 2009	Principals/PE Teachers/Coaches	Scheduled classes	Student & class schedules/ Class lesson plans

Notes

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AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (ARRA): STATE FISCAL STABILIZATION FUND (SFSF) FUNDS

Funds from the federal American Recovery and Reinvestment Act of 2009 (ARRA) and State Fiscal Stabilization Fund (SFSF) are allocated as follows:

Fund	Amount	Allocation
Title I, Part A	\$19,084	ESC XIV contracted services
IDEA-B ARRA	\$30,619	partial cost of handicap-adaptable school bus
Title XIV SFSF	\$157,158	teacher salaries, Special Education Co-op fees