

HIGHLAND ISD

**GOAL:** 1 IMPROVE STUDENT PERFORMANCE ON MATH TAKS

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** Improve student scores in areas of geometry, spatial reasoning, and proportions.

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Cross curriculum focus on math vocabulary	Fall 07	All Teachers	Subject area curriculum	Lesson Plans
Remediation on TAKS objectives	07-08 year	Math Teachers	TAKS practice workbooks, VMATH	Lesson Plans
TAKS Math Class	Fall 07	Mrs. Price	Two class periods	School Records
Teacher/Parent Conferences	07-08 year	Math Teachers	Family Study Guide	Conference sign up sheet
Math Vertical Alignment	Fall 07	Principals	Curriculum, ESC 14	Alignment details
Individual Assistance	Fall 07	Math Teachers	Tutorial period, Title 1 personnel	Title 1 and student schedules
Implement Voyager Math in grades 4-7	Fall 07	Math Teachers 4-7 Sp Ed	IMI Funds, Voyager Program	Data from VMATH Program, lesson plans

Notes continued on next page

HIGHLAND ISD

**GOAL:** 1 IMPROVE STUDENT PERFORMANCE ON MATH TAKS TEST

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** Improve student scores in areas of geometry, spatial reasoning, and proportions.

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Implement Pearson Successmaker	Fall 07	Math Teachers 3-9, Sp Ed	Successmaker program	Assessment data, lesson plans
Focused instruction on measurement	Fall 07	C Beeks	Core Materials, VMath	lesson plans, student data
Focused instruction on division process	Fall 07	Math Teachers	Core program, VMath, Successmaker	lesson plans, student data
Visual perception activities for elementary	Fall 07	S Dent	Art Class	Schedule, lesson plans
Benchmark Testing	Oct. 07	Math Teachers	Released Test	Student Testing Data

**Notes**

HIGHLAND ISD

**GOAL: 2 IMPROVE STUDENT PERFORMANCE ON READING TAKS TEST**

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To continue student improvement in target areas (Reading)

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
TAKS Reading Workshops	Fall 07	Principals	ESC 14	Certificates of Completion
Written literary analysis secondary	Fall 07	B Parson	Teacher Materials	Lesson Plans
Benchmark Testing	Fall 07	Principals	Released TAKS	Test Analysis
Implement critical thinking activities	Fall 07	All Teachers	Critical thinking materials	Lesson Plans
Accelerated Reading	Fall 07(daily) Spring 08(sec)	Reading Teachers	Library books	Lesson Plans, Grade Book
Comparison/contrast activities	Fall 07	B Parson	Teacher Materials	Lesson Plans
TAKS remediation	Fall 07(daily)	All Teachers	Released tests and aggregated results, Successmaker	Lesson Plans, Grade Book
Weekly Assessment	Fall 07	3-5 Teachers	TAKS Materials	Assessment Results

**Notes**

HIGHLAND ISD

**GOAL:** 3 IMPROVE STUDENT PERFORMANCE ON SCIENCE TAKS TEST

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To continue student improvement on Science TAKS and increase the number of students receiving commended performance.

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
TAKS Science Workshops	Fall 07	Principals	ESC 14	Certificates of Completion
TAKS Science Practice Workbooks	Fall 07	C Beeks, K Burleson	State Adopted Text	Lesson Plans
Increase lab exposure for 4th and 5th grades	Fall 07	Science Teachers	Secondary Lab	Coordinated Lesson Plans
Integrate Science vocabulary across curriculum	Fall 07	C Beeks, K Burleson	Vocabulary Terms	Lesson Plan
Use 4H curriculum for 5-8 grades	all year	C Beeks, S Baucom, K Burleson	4H curriculum	Lesson Plans
Review IPC objectives during 10th grade	all year	K Burleson	TEKS, Buckle Down	Lesson Plans
Review Biology objectives during 11th grade	all year	K Burleson	TEKS, Buckle Down	Lesson Plans

**Notes**

HIGHLAND ISD

**GOAL:** 3 IMPROVE STUDENT PERFORMANCE ON SCIENCE TAKS TEST

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To continue student improvement on Science TAKS and increase the number of students receiving commended performance.

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Increase use of Measurement tools	all year	Science teachers	Measurement tools	Lesson Plans
Implement TAKS Science class	Aug. 07	D Hyde	Master Schedule	Master Schedule

Notes

HIGHLAND ISD

**GOAL:** 4 IMPROVE STUDENT PERFORMANCE ON WRITING TAKS TEST

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To continue student improvement in target areas (ELA/Writing)

**SUMMATIVE EVALUATION:** Evaluation of yearly TAKS results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Incorporate TAKS activities with daily activities	Fall 07	All Teachers	TAKS Writing Objectives	Lesson Plans, Grade Book
Daily Writing Assignments	Fall 07	All Teachers	Teacher Assignments	Lesson Plans
TAKS Writing Workshops	Fall 07	Principals	ESC 14	Certificates of Completion
Writing/Visual prediction activities	Fall 07	All Teachers	Textbooks, TEKS	Lesson Plans

**Notes**

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**GOAL: 5 IMPROVE STUDENT PERFORMANCE ON SOCIAL STUDIES TAKS**

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** Increase knowledge and understanding of issues and events in US History and political influences in History.

**SUMMATIVE EVALUATION:** Evaluation of TAKS Data

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Increase instruction and focus on chronological order of events	All Year	Social Studies Teachers	Textbook, TEKS, TAKS Objectives	TAKS Data
Integrate use of TEKS terminology in curriculum	All Year	Social Studies Teachers	Textbook, TEKS, TAKS Objectives	TAKS Data
Increase student awareness on how issues and events affect US History	All Year	Social Studies Teachers	Textbook, TEKS, TAKS Objectives	TAKS Data
Increase understanding of political influences and how they relate to historical events.	All Year	Social Studies Teachers	Textbook, TEKS, TAKS Objectives	TAKS Data

**Notes**

HIGHLAND ISD

**GOAL: 6** TO HAVE STUDENTS READING ON GRADE LEVEL BY GRADE 3 AND CONTINUE ON OR ABOVE GRADE LEVEL

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To have all students reading on or above grade level

**SUMMATIVE EVALUATION:** Texas primary reading inventory, ITBS, TAKS, and teacher evaluations

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Full time literacy coach	Fall 07	D Stewart	Reading First Grant	District Records
Tier One SBRR instruction	Fall 07	J Boil, D Stewart	Harcourt Trophies	Lesson Plans, Observations
Tier Two SBRR instruction	Fall 07	J Wood, S Owens K Miller, D Martin	Pearson Waterford, Successmaker	Lesson Plans
Tier Three SBRR Instruction	Fall 07	J Boil	Benchmark Pathfinders	Lesson Plans
K-3 Summer School	Fall 07	D Stewart	Pearson Great Source	Schedule
Vocabulary Excercises	Fall 07	Reading Teachers	Testbooks, TEKS	Lesson Plans

**Notes**

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**GOAL:** 7 IMPROVE STUDENT PERFORMANCE THROUGH CLOSE SCHOOL/PARENT/COMMUNITY PARTNERSHIPS

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To increase school/parent/community communication and involvement

**SUMMATIVE EVALUATION:** Parent/Community survey

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Monthly Parent Newsletter(PK-8)	Fall 07	D Stewart	ESC 14, Title 1	Distributed Newsletter
Fall Program	Fall 07	Elected Committee	Parent Volunteers	Program presentation
Monthly menu and activity calendar on internet	Fall 07	Lisa Fullwood	School Website	Distributed Calendars
Parent survey	Spring 08	D Stewart, SBC	Campus generated survey	Completed Surveys
Parent access to Gradebook	Fall 07	Principals	School Website, Gradespeed	Web access
Assist PTO with projects	Fall 07	D Stewart	School personnel, facilities	Completed projects

**Notes**

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**GOAL:** 8 TO HAVE ALL ESL STUDENTS READING AND SPEAKING THE ENGLISH LANGUAGE PROFICIENTLY

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To improve English and Reading skills

**SUMMATIVE EVALUATION:** Teacher reports, report cards, and RTPE results

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Professional development for all ESL teachers	Fall 07	D Stewart, R Rees	Migrant/ESL funds	Certificates
Intense one on one instruction	Fall 07	L Petty	ESL Teacher	Lesson Plans
Parent communication in Spanish	Fall 07	Principals	Translator and/or Spanish text	Translator schedule, copies of Spanish notes
ESL Workshops	Fall 07	D Hyde, L Petty, R Rees	ESC 14	Certificates
Regular Ed. Teachers ESL certification	Spring 08	D Stewart, D Hyde	ESL Funds	Certification added

**Notes**

HIGHLAND ISD

**GOAL:** 9 PROVIDE A SAFE AND DRUG FREE SCHOOL

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To provide programs and inservice to influence students and teachers to avoid drugs and violence

**SUMMATIVE EVALUATION:** Yearly evaluation of program by teachers and student surveys

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Student drug testing	Fall 07	Administration	Forward Edge	Random sample dates
Student Character Program	Fall 07	R Rees	Character Counts	Program presentations
EOP Training	Fall 07	Administration	Texas School Safety Center, ESC 14	EOP
Family violence program	Spring 08	R Rees	Gateway Family Services	Program presentation
DARE program	Fall 08	D Stewart	Nolan County Sheriff's Office	DARE graduation
Conflict resolution	Spring 08	R Rees	HAVOC program	Program presentations

**Notes**

HIGHLAND ISD

**GOAL:** 10 ALL TEACHERS OF CORE CURRICULUM SUBJECTS WILL BE HIGHLY QUALIFIED

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** Take necessary steps to have all teachers in core curriculum areas highly qualified by May 2007

**SUMMATIVE EVALUATION:** Documentation of highly qualified status

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Each teacher will complete HQ forms	Fall 07	Principals, Teachers	HQ forms	Forms on file
Teachers not HQ will take TEXES test in required subject	Fall 07	Administration, Teachers	District reimburse for cost of test	TEXES results
Adjust schedule for 2007-08 school year if necessary	Summer 07	Principals	Class schedules	07-08 schedule

**Notes**

HIGHLAND ISD

**GOAL:** 11 TO REDUCE THE NUMBER OF AT-RISK STUDENTS

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To provide at-risk students with service to help them achieve

**SUMMATIVE EVALUATION:** Evaluation of yearly test results and dropout statistics

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Progress reports mailed to parents	Fall 07	Principals	Teachers and aides	Progress reports
Tutorial program	Fall 07	Principals	Teachers and aides	Tutorial sheets
Academic counseling	Fall 07	R Rees	Counselor	Counselor log
Parent Conferences	Fall 07	Teachers	Teachers	Conference dates

Notes

HIGHLAND ISD

**GOAL:** 12 TO TRAIN ALL SPECIAL ED AND REGULAR ED TEACHERS IN DEALING WITH CRISIS PREVENTION AND ARD COMMITTEE DECISION MAKING

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To maintain an effective process for serving students at Highland ISD

**SUMMATIVE EVALUATION:** Completion of training and discipline reports

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
TBSI training	Fall 07	Principals	ESC 14, WCTSSA	Certificates of completion
CPI training	Fall 07	Principals	WCT Coop, ESC 14	Certificates of completion
Update of ARD Committee Decision Making Plan	Fall 07	Principals	Resource binder from state	Training certificate
Dissemination of the ARD Guide	Fall 07	Principals	ARD Guide	Accessibility of ARD materials

Notes

HIGHLAND ISD

**GOAL: 13 MAXIMIZE STUDENT POTENTIAL THROUGH TECHNOLOGY**

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To meet the needs of students, faculty, administration, and community

**SUMMATIVE EVALUATION:** Student portfolios, lesson plans, state reports, records of use

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Apply for REAP grant	Fall 07	Administration	Grant \$26000	Completed application
Maintain school website	Fall 07	L Wilcox, G Nelson	Academic Planet, technology funds	Active website
Continue upgrade of secondary lab	Fall 07	L Wilcox	New Hardware	Organized, useable lab
Utilize Smart Board technology in math and Science	Fall 07	D Hyde, D Price, M Bankhead, K Burleson	Smart Boards, projectors, software	Classroom use/observation
Gradebook access to parents	Fall 07	L Wilcox, Principals	Esc 14	Parent use of gradespeed
Implement 4th and 7th Grade Technology initiative	Fall 07	4th and 7th grade teachers, administration	Wind energy Funds	Parent Surveys, Teacher Surveys, TAKS data

**Notes**

HIGHLAND ISD

**GOAL:** 14 TO PROVIDE AN EXCELLENT VOCATIONAL PROGRAM THAT WILL BENEFIT ALL STUDENTS

**MEASURABLE**

**PERFORMANCE OBJECTIVE:** To maintain an effective vocational program at Highland ISD

**SUMMATIVE EVALUATION:** Student participation in classes

Implementation Strategies and Activities	Timeline	Staff Responsible	Resources/ Allocation	Formative Evaluation
Encourage participation in vocational classes	Fall 07	K Wehba, L Wilcox	Computer Lab and Ag Shop	Student enrolled
Prepare non-college bound students technical schools	Spring 08	K Wehba, L Wilcox	Computer Lab and Ag Shop	Students enrolled in technical schools
Provide tech prep classes	Fall 07	K Wehba, L Wilcox	Computer Lab and Ag Shop	Student Transcripts
Prepare students for workforce	Spring 08	K Wehba, L Wilcox	Computer Lab and Ag Shop	Student employment skills

**Notes**